



**Yang GUO**

**Ph.D., Organizational Behaviour**

**Assistant Professor, Human Resource Management**

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## **EDUCATION**

**2020** Ph.D., Organizational Behaviour, National University of Singapore (NUS), Singapore

## **PROFESSIONAL EXPERIENCE**

### **ACADEMIC:**

**2020 - Present** Assistant Professor, IESEG School of Management, France

## **COURSES TAUGHT**

- Research and consulting tool
- Survey design and analysis
- Human behavior
- Fundamentals of organization
- Human capital in organizations

## **INTELLECTUAL CONTRIBUTIONS**

### **Papers in refereed journals**

#### **Published**

Yao J., Lim S., Guo C. Y., Ou A. Y., Ng J. W. X., (2022), Experienced Incivility in the Workplace: A Meta-Analytical Review of Its Construct Validity and Nomological Network, *Journal of Applied Psychology*, 107(2), pp. 193-220

Ilies R., Guo C. Y., Lim S., Yam K. C., Li X., (2020), Happy But Uncivil? Examining When and Why Positive Affect Leads to Incivility, *Journal of Business Ethics*, 165(4), pp. 595-614

### **Communications in refereed conferences**

#### **International**

Chen J. Q., Ou A. Y., Lim A. C., Foo M. D., Guo C. Y., (2018), *It takes a village: Research on practices to advance female careers in Singapore* European Group for Organizational Studies Annual Conference, Tallinn, Estonia

Yao J., Guo C. Y., Ng J. W. X., Lim S., Ou A. Y., (2017), *Workplace Incivility: A Meta-Analytic Review* Annual Conference of the Society of Industrial and Organizational Psychology, Orlando, USA

**Refereed proceedings**

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**Published**

Guo C. Y., Tang P. M., Su R. K., (2019), The daily impact of customer incivility on service employees' self-denigration and behaviors, in: Guclu Atinc(Eds.) in *Academy of Management Proceedings, Academy of Management , New York*

**EDITORIAL ACTIVITY**

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**Reviewer in an academic journal**

- Journal of Business Ethics
- Applied Psychology: An International Review
- European Journal of Work and Organizational Psychology