



Yang GUO

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Assistant Professor, Human Resources Management

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EDUCATION

2020 Ph.D., Business Administration, Organizational Behaviour, National University of Singapore (NUS), Singapore

EMPLOYMENT EXPERIENCE

ACADEMIC:

2020 - Present Assistant Professor, IESEG School of Management, France

COURSES TAUGHT

- Fundamentals of organization
- Human capital in organizations

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Ilies R., Guo C. Y., Lim S., Yam K. C., Li X., (2020), Happy But Uncivil? Examining When and Why Positive Affect Leads to Incivility, *Journal of Business Ethics*, 165(4), pp. 595-614

Forthcoming

Yao J., Lim S., Guo C. Y., Ou A. Y., Ng J. W. X., (2020), Experienced Incivility in the Workplace: A Meta-Analytical Review of Its Construct Validity and Nomological Network, *Journal of Applied Psychology*, 1(1), pp. 1

Communications in refereed conferences

International

Chen J. Q., Ou A. Y., Lim A. C., Foo M. D., Guo C. Y., (2018), *It takes a village: Research on practices to advance female careers in Singapore* European Group for Organizational Studies Annual Conference, Tallinn, Estonia

Yao J., Guo C. Y., Ng J. W. X., Lim S., Ou A. Y., (2017), *Workplace Incivility: A Meta-Analytic Review* Annual Conference of the Society of Industrial and Organizational Psychology, Orlando, USA

Refereed proceedings

Published

Guo C. Y., Tang P. M., Su R. K., (2019), The daily impact of customer incivility on service employees' self-denigration and behaviors, in: Guclu Atinc(Eds.) in *Academy of Management Proceedings, Academy of Management* , New York

EDITORIAL ACTIVITY

Reviewer in an academic journal

Journal of Business Ethics

Applied Psychology: An International Review