



Lucas AMARAL LAURIANO

Ph.D., Management Sciences, Organizational Behaviour

Assistant Professor, Human Resources Management

l.amaral@ieseg.fr

EDUCATION

- 2021** Ph.D., Management Sciences, Organizational Behaviour, King's College, United Kingdom
- 2013** Master, Science, Strategy and Sustainability, UFRRJ, Brazil
- 2011** Bachelor, Human Sciences and Sociology, Other, PUC Minas, Brazil

RESEARCH INTERESTS

Employees' evaluations of corporate actions, Institutional decoupling, Stigma management, Sustainability implementation

EMPLOYMENT EXPERIENCE

ACADEMIC:

- 2021 - Present** Assistant Professor, IESEG School of Management, France
- 2017 - 2021** Teaching and Research Assistant, King's College, London, United Kingdom

PROFESSIONAL:

- 2013 - 2017** South America Region Responsible - Dealer Network Development, Volkswagen, Sao Paulo, Brazil
- 2010 - 2014** Associate Researcher, Fundacao Dom Cabral, Belo Horizonte, Brazil

COURSES TAUGHT

- Change management for sustainability strategies, Grande école

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Lauriano L., (2020), Book Review: Labor Standards in International Supply Chains: Aligning Rights and Incentives, by Daniel Berliner, Anne Regan Greenleaf, Milli Lake, Margaret Levi, and Jennifer Noveck, *ILR Review*, 73(4), pp. 1024-1025

Lauriano L., Spitzeck H., Bueno J. H. D., (2014), The state of corporate citizenship in Brazil, *Corporate Governance: The International Journal of Business in Society*, 14(5), pp. 598-606

Forthcoming

Lauriano L., Coacci T., (2021), Losing Control: The Uncertain Management of Concealable Stigmas When Work and Social Media Collide, *Academy of Management Journal*, 0(0), pp. 0

Lauriano L., Reinecke J., Etter M., (2021), When Aspirational Talk Backfires: The Role of Moral Judgement in Employees' Hypocrisy Interpretation, *Journal of Business Ethics*, 0(0), pp. 0

Communications in refereed conferences

International

Lauriano L. A., Reinecke J., Etter M., (2020), *Organisational Silos and Decoupling in Sustainability* Annual Meeting - Academy of Management, Online, USA

Chapters in books

Published

Salazar-Morales D., Lauriano L., (2020), A Typology of the Latin American Civil Servant: Patronage Appointee, Technocrat, Loyalist, or Careerist., in: Helen Sullivan, Helen Dickinson, Hayley Henderson(Eds.), *The Palgrave Handbook of the Public Servant*, 10.1007/978-3-030-03008-7_71-1, Palgrave-Macmillan, chapter 1, pp. 41-62

Research reports

Reinecke J., Donaghey J., Bocken N., Lauriano L., (2019), *Business Models and Labour Standards: Making the Connection*, Ethical Trading Initiative, 52 pages

EDITORIAL ACTIVITY

Reviewer in an academic journal

Corporate Governance

Business & Society

Academy of Management Review

Business Ethics Quarterly

M@n@gement