



Benjamin HUYBRECHTS

Ph.D., Management Sciences, Business

Full Professor, Strategy and Sustainability

b.huybrechts@ieseg.fr

EDUCATION

- 2010** Ph.D., Management Sciences, Business, University of Liège, Belgium
- 2007** Other, Business Administration, Management, University of Liège, Belgium
- 2003** Master, Business Administration, Management, Université catholique de Louvain, Belgium

EMPLOYMENT EXPERIENCE

ACADEMIC:

- 2021 - Present** Full Professor, IÉSEG School of Management, France
- 2017 - 2021** Associate Professor, EMLyon, France
- 2015 - 2017** Associate Professor, University of Liège, Belgium
- 2011 - 2015** Assistant Professor, University of Liège, Belgium
- 2004 - 2011** Teaching and Research Assistant, University of Liège, Belgium

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

- Huybrechts B., Savarese C., Hudon M., (2021), The influence of interorganizational collaboration on logic conciliation and tensions within hybrid organizations: insights from social enterprise-corporate collaborations, *Journal of Business Ethics*, 173(4), pp. 709-721
- Huybrechts B., Dufays F., O'Shea, Noreen N., Nelson T., (2020), Resisting colonisation: Worker cooperatives' conceptualisation and behaviour in a Habermasian perspective, *Work, Employment and Society*, 34(6), pp. 965–984
- Bauwens T., Huybrechts B., Dufays F., (2019), Understanding the diverse scaling strategies of social enterprises as hybrid organizations: the case of renewable energy cooperatives, *Organization & Environment*, 33(2), pp. 195-219
- Huybrechts B., Haugh H., (2018), The roles of networks in institutionalizing new hybrid organizational forms: Insights from the European renewable energy cooperative network, *Organization Studies*, 39(8), pp. 1085-1108
- Xhaufclair V., Huybrechts B., Pichault F., (2018), How can new players establish themselves in highly institutionalized labour markets? A Belgian case study in the area of project-based work, *British Journal of Industrial Relations*, 56(2), pp. 370-394

Forthcoming

Huybrechts B., Soetens A., (2021), Resisting the tide: The roles of ideology in sustaining an alternative organizational form over time, *Journal of Management Inquiry*, na(na), pp. na

Communications in refereed conferences

International

Huybrechts B., Fabbri J., Furnari S., (2021), *The place to bee: Collective space and the legitimation of new organizational forms* 8th EMES Conference on Social Enterprise, Teruel, Spain

INSTITUTIONAL SERVICE

Supervision of Ph.D. Thesis:

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|-------------|--|
| 2020 | Director, Upset democracy: the paradoxes of developing worker participation in challenging environments, University of Liège |
| 2019 | Director, Exploring the drivers of community entrepreneurship: the case of waste management in urban Burkina Faso, University of Liège |
| 2017 | Director, The governance of microfinance institutions in a conflict and post-conflict context: the case of Burundi |
| 2016 | Director, Mix and match: essays on collective dynamics in nascent social entrepreneurship, University of Liège |