



**Huiru YANG**

**Ph.D in Organizational Behaviour**

**Assistant Professor, International Negotiation and Sales  
Management**

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## **EDUCATION**

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**2022** Ph.D in Organizational Behaviour, University at Buffalo (SUNY), USA

**2016** Bachelor of Science in Psychology, Santa Clara University, USA

## **RESEARCH INTERESTS**

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Affect, Culture, Diversity, Group faultlines

## **PROFESSIONAL EXPERIENCE**

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### **ACADEMIC:**

**2022 - Present** Assistant Professor, IÉSEG School of Management, France

## **INTELLECTUAL CONTRIBUTIONS**

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### **Papers in refereed journals**

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#### **Published**

Koopmann-Holm B., Bin Meshar M., Bartel K., Yang H. E., (2020), Seeing the whole picture? Avoided negative affect and processing of others' suffering, *Personality and Social Psychology Bulletin*, 46(9), pp. 1363-1377

#### **Forthcoming**

Bezrukova K., Griffith T. L., Spell C., Rice V., Yang H., (2023), Artificial Intelligence and Groups: Effects of Attitudes and Discretion on Collaboration, *Group and Organization Management*, 0(0), pp. 1-42