



## **Simone CARMINE**

**Ph.D. in Economics & Management**

**Assistant Professor, Strategy and Sustainability**

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### **EDUCATION**

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- 2020** Ph.D. in Economics & Management, University of Padova, Italy
- 2017** Master's degree in Philosophy, Università degli studi del Piemonte Orientale, Italy
- 2014** Bachelor's degree in Philosophy and Communication, Università degli studi del Piemonte Orientale, Italy

### **RESEARCH INTERESTS**

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paradox theory, sustainability

### **PROFESSIONAL EXPERIENCE**

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#### **ACADEMIC:**

- 2021 - 2023** Postdoctoral Researcher, University of Padova, Italy
- 2020 - 2021** Research Fellow, University of Padova, Italy
- 2020 - 2020** Visiting Researcher, Aalto University, Finland
- 2019 - 2019** Visiting Researcher, ESADE Business School, Barcelona, Spain

### **COURSES TAUGHT**

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- Business & sustainability, Grande école (bachelor cycle)
- Business ethics & csr, Bachelor in international business
- Green care: from theory to entrepreneurial practice

### **INTELLECTUAL CONTRIBUTIONS**

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#### **Papers in refereed journals**

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**Published**

Baudoin L., CARMINE S., Nava L., Poggioli N., van den Broek O. M., (2023), Imagining a Place for Sustainability Management: An Early Career Call for Action, *Journal of Management Studies*, 60(3), pp. 754-760

CARMINE S., De Marchi V., (2023), Reviewing Paradox Theory in Corporate Sustainability Toward a Systems Perspective, *Journal of Business Ethics*, 184(1), pp. 139-158

CARMINE S., De Marchi V., (2022), Nuovi territori per la sostenibilità, *Economia e Società Regionale*, XL(1), pp. 63-72

CARMINE S., De Marchi V., (2022), Tensions and outcomes in corporate sustainability: The moderating role of paradoxical frame, *Journal of Cleaner Production*, 380(1), pp. 134952

CARMINE S., Andriopoulos C., Gotsi M., Härtel C. E. J., Krzeminska A., Mafico N., Pradies C., Raza H., Raza-Ullah T., Schrage S., Sharma G., Slawinski N., Stadtler L., Tunarosa A., Keller J., Winther-Hansen C., (2021), A Paradox Approach to Organizational Tensions During the Pandemic Crisis, *Journal of Management Inquiry*, 30(2), pp. 138-153

Keller J., CARMINE S., Jarzabkowski P., Lewis M. W., Pradies C., Sharma G., Smith W. K., Vince R., (2021), Our Collective Tensions: Paradox Research Community's Response to COVID-19, *Journal of Management Inquiry*, 30(2), pp. 168-176

Pradies C., Aust I., Bednarek R., Brandl J., CARMINE S., Cheal J., Pina e Cunha M., Gaim M., Keegan A., Le J. K., Miron-Spektor E., Nielsen R. K., Pouthier V., Sharma G., Sparr J., Vince R., Keller J., (2021), The Lived Experience of Paradox: How Individuals Navigate Tensions during the Pandemic Crisis, *Journal of Management Inquiry*, 30(2), pp. 154-167

Sharma G., CARMINE S., Pradies C., Bartunek J., Keller J., Buzzanell P., Endres C., Etter M., Fairhurst G., Hahn T., Le P., Li X., Pamphile V., Putnam L., Rocheville K., Schad J., Sheep M., (2021), A Paradox Approach to Societal Tensions during the Pandemic Crisis, *Journal of Management Inquiry*, 30(2), pp. 121-137

## Chapters in books

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### Published

CARMINE S., De Marchi V., (2023), Addressing the Complexities in Implementing SDGs in International Business, in: Rob van Tulder, Elisa Giuliani, Isabel Álvarez(Eds.), *International Business and Sustainable Development Goals*, 978-1-83753-505-7;978-1-83753-504-0, Emerald Publishing Limited, chapter 6, pp. 101-110

CARMINE S., De Marchi V., (2023), DESTINAZIONE SOSTENIBILITÀ PER LA LOCOMOTIVA NORD-EST?, in: Luca Paolazzi, Gianluca Toschi(Eds.), *Nord Est 2022 Il futuro sta passando*, 978-88-297-1698-2, Marsilio Editori, chapter 4.1, pp. NA

CARMINE S., Smith W. K., (2021), Organizational Paradox, in: Simone Carmine, Wendy K. Smith(Eds.), *Management*, ;9780199846740, Oxford University Press, Oxford, chapter NA, pp. NA

## GRANTS AND HONORS

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### Award

2022 Honorable Mention Paper, 14th International Social Innovation Research Conference, Canada

2022 Finalist "Marco Fanno Prize" 2022 – Best junior faculty paper, University of Padova, Italy

## PROFESSIONAL MEMBERSHIPS

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2020 GRONEN, Other countries

2019 ONE Division of the Academy of Management, USA

## EDITORIAL ACTIVITY

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### Guest editor of an academic journal

2023 Academy of Management Learning & Education, USA

## **PROFESSIONAL SERVICE**

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### **Member of the organizing committee of an academic conference**

**2023** PREP (paradox, research, education, and practice) Conference, Other countries

**2021** Member of the Fundraising Team ONE Division

### **Moderator / Facilitator in an academic conference**

**2022** CO-ORGANIZER and MODERATOR of the Final Plenary "Should sustainability be a distinct field in management?" -GRONEN Conference, Netherlands

### **Panelist in an academic conference**

**2023** Paradox and its Methodological Underpinning: Where We Are and What is Next, USA

**2022** Paradox Research Education Practice (PREP) Inaugural Conference, Other countries

## **RESEARCH ACTIVITIES**

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### **COMMITTEE CHAIR**

#### **Co-Organizer of a workshop**

**2023**

**2023**

**2023**

**2021** WORKSHOP "Management meets engineering: addressing CE challenges together", University of Padova, Italy

**2021**