



Pierpaolo PARROTTA

Ph.D. in Economics

Full Professor, Human Resources Management

p.parrotta@ieseg.fr

EDUCATION

2011 Ph.D. in Economics, Aarhus University, Denmark

2007 Master in Economics, Aarhus University, Denmark

2004 4-year degree in Economics, Bocconi University, Italy

RESEARCH INTERESTS

Applied Economics & Econometrics, Human Resource Management & Organisational Behaviour

PROFESSIONAL EXPERIENCE

ACADEMIC:

2016 - 2018 Associate Professor, ICN Business School, France

2014 - 2016 Assistant Professor, University of Maastricht, Netherlands

2011 - 2013 Post Doctoral Researcher, University of Lausanne, Switzerland

2011 - 2013 Post Doctoral Researcher, Aarhus University, Denmark

2011 - Present Senior Researcher, University of Lausanne, Switzerland

2011 - Present Senior Researcher, Aarhus University, Denmark

COURSES TAUGHT

- Introduction to human resource management
- Fundamentals of organisation
- Human resource management
- Statistics
- Economics of innovation

- Economics of innovation
- Financing innovation
- Data analysis
- Human resource management
- Change and project management
- Organisational restructuring
- Governance, csr and ethics
- Infonomics
- Writing a master thesis proposal
- Strategic firm behaviour and competition policy
- International competition policy

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

- Parrotta P., Meinen P., Sala D., Yalcin E., (2022), Managers as Knowledge Carriers: Explaining Firms' Internationalization Success with Manager Mobility, *Journal of International Economics*, 138(1), pp. 103633
- Parrotta P., Jochem A., Valletta G., (2020), The impact of the 2002 reform of the EU leniency program on cartel outcomes, *International Journal of Industrial Organization*, 71(2020), pp. 102640
- Marino M., Parrotta P., Valletta G., (2019), Electricity (De)Regulation and Innovation, *Research Policy*, 48(3), pp. 748-758
- Merlino L., Parrotta P., Pozzoli D., (2018), Gender Differences in Sorting, *Industrial Relations*, 57(4), pp. 671-709
- Smith N., Parrotta P., (2018), Why so few women on board of directors? Empirical evidence from Danish companies 1998-2010, *Journal of Business Ethics*, 147(2), pp. 445 - 467
- Lalive R., Parrotta P., (2017), How Does Pension Eligibility Affect Labor Supply in Couples?, *Labour Economics*, 46, pp. 177-188
- Baruffaldi S., Marino M., Parrotta P., (2016), Self-employment, Start-up Incentives and Political Ideology, *Applied Economics Letters*, 23(4), pp. 250 - 254
- Marino M., Lhuillary S., Parrotta P., Sala D., (2016), Additionally or crowding-out? An overall evaluation of public R&D subsidy on private R&D expenditure, *Research Policy*, 45(9), pp. 1715-1730
- Marino M., Parrotta P., Pozzoli D., (2016), Educational Diversity and Knowledge Transfers via Inter-Firm Labor Mobility, *Journal of Economic Behavior & Organization*, 123, pp. 168-183
- Parrotta P., Pozzoli D., Sala D., (2016), Ethnic Diversity and Firms' Export Behavior, *European Economic Review*, 89, pp. 248-263
- Marino M., Parrotta P., (2015), Self-employment: does parental cultural diversity matter?, *Applied Economics Letters*, 22(14), pp. 1108 - 1115

Parrotta P., Pozzoli D., Pytlikova M., (2014), Labor Diversity and Firm Productivity, *European Economic Review*, 66, pp. 144 - 179

Parrotta P., Pozzoli D., Pytlikova M., (2014), The Nexus between Labor Diversity and Firm Innovation, *Journal of Population Economics*, 27(2), pp. 303–364

Kyyra T., Parrotta P., Rosholm M., (2013), The Effect of Receiving Supplementary UI Benefits on Unemployment Duration, *Labour Economics*, 21(3), pp. 122 - 133

Parrotta P., Marino M., Pozzoli D., (2012), Does Labor Diversity promote Entrepreneurship?, *Economics Letters*, 116(1), pp. 15-19

Parrotta P., Pozzoli D., (2012), The Effect of Learning by Hiring on Productivity, *The RAND Journal of Economics*, 43(1), pp. 167-185

Communications in refereed conferences

International

Marino M., Parrotta P., de Bakker F., Cacciotta G., (2022), *Emancipation Through Embedded Entrepreneurship: how A Social Enterprise Aims To Counter The Mafia* Babson College Entrepreneurship Research Conference, Waco, USA

Parrotta P., Marino M., Baiardi Donatella D., (2022), *Environmental Degradation, Eco-innovation and Organized Crime* DRUID, Copenhagen, Denmark

De Bakker F., Parrotta P., Marino M., (2019), *Entrepreneurship as emancipation: The unusual case of an organization countering the mafia* 35th EGOS Colloquium, Edinburgh, United Kingdom

Other conference and seminar presentations

International

Parrotta P., Sala D., Meinen P., Yalcin E., (2022), *Managers as Knowledge Carriers - Explaining Firms' Internationalization Success with Manager Mobility* European Association of Labour Economists, Padova, Italy

Parrotta P., (2021), *DRUID* DRUID Conference 2021, Copenhagen, Denmark

Parrotta P., (2021), *Local Government and Innovation: the case of Italian provinces* DRUID Conference, Copenhagen, Denmark

De Bakker F., Parrotta P., Marino M., (2020), *Sustainable entrepreneurship as emancipation: The unusual case of an organization countering the mafia* Royal Holloway - University of London, London, United Kingdom

Research reports

Lhuillery S., Marino M., Parrotta P., (2014), *Évaluation de l'impact des aides directes et indirectes à la R&D en France*, Rapport pour le Ministère de l'Enseignement Supérieur et de la Recherche

Arni P., Bonoli G., Lalive R., Oesch D., Turtschi N., Parrotta P., von Ow A., (2014), *L'impact des réseaux sociaux sur le retour à l'emploi des chômeurs*, IZA Research Report No. 60

PROFESSIONAL MEMBERSHIPS

Institute for the Study of Labor (IZA), Bonn, Germany

Norwegian Center for Taxation (NoCeT), Norwegian School of Economics, Bergen, Norway

Research Centre for Education and the Labour Market (ROA), Maastricht University, Maastricht, The Netherlands