



Caroline RIEU PLICHON

Ph.D., Business Administration, Management

Assistant Professor, Human Resources Management

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EDUCATION

- 2019** Ph.D., Business Administration, Management, ESCP Europe, France
- 2013** Research Master in Organization, Ecole Nationale Supérieure des Mines, France
- 1997** Master in Management, EDHEC Business School, France

PROFESSIONAL CERTIFICATION

- 2024** PhD thesis qualified, Comité National Universitaire (CNU), France

RESEARCH INTERESTS

Change Management, Ethnography, Management under uncertainty (ambiguity and paradoxes), Managers, Qualitative Methods: comprehensive interviewing

EMPLOYMENT EXPERIENCE

ACADEMIC:

- 2020 - Present** Assistant Professor, IÉSEG School of Management, France
- 2018 - 2020** Post-Doctoral Researcher, IÉSEG School of Management, France
- 2014 - 2017** Lecturer, ESCP Europe, Paris, France

PROFESSIONAL:

- 2013 - 2015** National Change & Communication Manager, IKEA, Paris, France
- 2009 - 2012** National Shopping Experience Manager, IKEA, Paris, France

COURSES TAUGHT

- Human resource management
- Leadership
- Human resources for managers

- Research methods

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Rieu Plichon C., (2019), Le manager face aux paradoxes du changement : le rôle de la capacité négative, *Revue Française de Gestion*, 278(1), pp. 105-119

Other conference and seminar presentations

International

Rieu Plichon C., (2020), *Mobilizing Negative Capabilty to manage change* , BAM (British Academy of Management), Virtual Conference, United Kingdom

National

Rieu Plichon C., (2020), *The uses of ambiguity by managers to cope with organizational change* , EGOS, Post-Doctoral and Early Career Scholars Workshop, Hamburg, Germany

SCIENTIFIC PRIZES AND AWARDS

Award

- 2020 Finalist of the "prix de thèse Baromètre FNEGE 2020 des préoccupations managériales", FNEGE, France
- 2016 Best Paper Award "Managing change by ambiguity. An ethnography from a change agent viewpoint ", EIASM - European Institute for Advanced Studies in Management , Belgium

PROFESSIONAL MEMBERSHIPS

- 2018 IESEG Center for Organizational Responsibility (ICOR), France