



Aurélie LECLERCQ-VANDELANNOITTE

Ph.D. Management Sciences/Doctorat Sciences de Gestion

Full Professor, Management of Information Systems

CNRS Researcher

a.leclercq@ieseg.fr

EDUCATION

- 2023** Habilitation à Diriger des Recherches (HDR), Management Sciences, University of Paris Dauphine, France
- 2015** Lauréate Concours CNRS (Economie-Gestion), Centre National de la Recherche Scientifique (CNRS), France
- 2008** Ph.D. Management Sciences/Doctorat Sciences de Gestion, University of Paris Dauphine, France
- 2004** MSc Master of Science/Diplôme d'Etudes Approfondies (DEA) General Politics of Organizations, University of Paris Dauphine, France
- 2003** Master in Sciences of Management, EM Lyon, France
- 2001** Sciences-Po, Master in Political Sciences, IEP, France

RESEARCH INTERESTS

Management, Michel Foucault, New Organizational Forms, New Work Practices, Organizational Control, Organizational role

PROFESSIONAL EXPERIENCE

ACADEMIC:

- 2016 - Present** CNRS Researcher, Centre National de la Recherche Scientifique, LEM UMR CNRS, Lille, France
- 2015 - 2016** Full Professor, IÉSEG School of Management, Lille, France
- 2011 - 2015** Associate Professor, IÉSEG School of Management, Lille, France
- 2008 - 2011** Assistant Professor, IÉSEG School of Management, Lille, France
- 2005 - 2008** Teaching and Research Assistant, University of Paris Dauphine, Paris, France

COURSES TAUGHT

- New work practices in the digital age, Grande école (bachelor cycle)
- Workplace transformations in a digital world
- Workplace transformations in a digital world

- Fondamentaux du e-commerce - économie de e-commerce, Grande école (master cycle)
- Fondamentaux du e-commerce 2, Grande école (master cycle)

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

- Leclercq-Vandelannoitte A., (2023), The Panopticon, an emblematic concept in Management and Organization studies: Heaven or hell?, *International Journal of Management Reviews*, 25(1), pp. 52-74
- de Corbière F., Elie-dit-Cosaque C., Leclercq-Vandelannoitte A., (2022), Interactions scientifiques et Covid, *Systèmes d'Information & Management*, 27(2), pp. 3-6
- Gentina E., Pauwels-Delassus V., Leclercq-Vandelannoitte A., (2022), « Infidèles, zappeurs et slasheurs ? Les Z et l'émergence d'une nouvelle forme de fidélité employeur », *Revue de Gestion des Ressources Humaines*, 125(3), pp. 55-71
- Leclercq-Vandelannoitte A., de Corbière F., Elie-dit-Cosaque C., (2022), Changements et Continuités, *Systèmes d'Information et Management*, 27(1), pp. 3-6
- de Vaujany F. X., Leclercq-Vandelannoitte A., Munro I., Nama Y., Holt R., (2021), Control and Surveillance in Work Practice: Cultivating Paradox in 'New' Modes of Organizing, *Organization Studies*, 42(5), pp. 675-695
- Endrissat N., Leclercq-Vandelannoitte A., (2021), From sites to vibes: Technology and the spatial production of coworking spaces, *Information and Organization*, 31(4), pp. 100353
- Leclercq-Vandelannoitte A., (2021), Seeing to be seen: The manager's political economy of visibility in new ways of working, *European Management Journal*, 39(5), pp. 605-616
- Leclercq-Vandelannoitte A., (2021), The new paternalism? The workplace as a place to work—and to live, *Organization*, 28(6), pp. 949–975
- Bertin E., Colleaux A., Leclercq-Vandelannoitte A., (2020), Email: survivor or walking dead? An exploratory study of the potential replacement of email by enterprise social networks, *Systèmes d'Information & Management*, 25(1), pp. 1-40
- de Vaujany F.-X., Leclercq-Vandelannoitte A., Holt R., (2020), Communities Versus Platforms: The Paradox in the Body of the Collaborative Economy, *Journal of Management Inquiry*, 29(4), pp. 450–467
- Leclercq-Vandelannoitte A., Aroles J., (2020), Does the end justify the means? Information systems and control society in the age of pandemics, *European Journal of Information Systems*, 29(4), pp. 1-16
- Leclercq-Vandelannoitte A., (2019), Is Employee Technological "Ill-Being" Missing From Corporate Responsibility? The Foucauldian Ethics of Ubiquitous IT Uses in Organizations, *Journal of Business Ethics*, 160(2), pp. 339-361
- Baillette P., Barlette Y., Leclercq-Vandelannoitte A., (2018), Bring Your Own Device in organizations: Extending the reversed IT adoption logic to security paradoxes for CEOs and end-users, *International Journal of Information Management*, 43, pp. 76 - 84
- Leclercq-Vandelannoitte A., Bertin E., (2018), From sovereign IT governance to liberal IT governmentality: A Foucauldian analogy, *European Journal of Information Systems*, 27(3), pp. 326-346
- Leclercq-Vandelannoitte A., (2017), An Ethical Perspective on Emerging Forms of Ubiquitous IT-Based Control, *Journal of Business Ethics*, 142(1), pp. 139-154
- Leclercq-Vandelannoitte A., (2017), Victime ou coupable? Repenser le rôle du contrôlé dans la relation entre contrôle, information et technologies de l'information, *Systèmes d'Information et Management*, 22(2), pp. 42-80
- Leclercq-Vandelannoitte A., Isaac H., (2016), The new office: how coworking changes the work concept, *Journal of Business Strategy*, 37(6), pp. 3-9
- Leclercq-Vandelannoitte A., (2015), Managing BYOD: How do organizations incorporate user-driven IT innovations?, *Information Technology and People*, 28(1), pp. 2-33
- Leclercq-Vandelannoitte A., (2015), Leaving employees to their own devices: new practices in the workplace, *Journal of Business Strategy*, 36(5), pp. 18-24

Vieira da Cunha J., Carugati A., Leclercq-Vandelannoitte A., (2015), The dark side of computer-mediated control, *Information Systems Journal*, 25(4), pp. 319-354

Leclercq-Vandelannoitte A., Isaac H., Kalika M., (2014), Mobile information systems and organizational control: beyond the panopticon metaphor?, *European Journal of Information Systems*, 23(5), pp. 543-557

Leclercq-Vandelannoitte A., (2014), Interrelationships of identity and technology in IT assimilation, *European Journal of Information Systems*, 23(1), pp. 51-68

Pauwels-Delassus V., Leclercq-Vandelannoitte A., Mogos-Descotes R., (2014), La résistance au changement de nom de marque: ses antécédents et ses conséquences sur le capital de marque, *Management International*, 18(3), pp. 45-59

Leclercq-Vandelannoitte A., Tiers G., Mourmant G., (2013), L'envol vers le Cloud: un phénomène de maturations multiples, *Systèmes d'Information et Management*, 18(4), pp. 7-42

Leclercq-Vandelannoitte A., (2013), Contradiction as a medium and outcome of organizational change: A Foucauldian reading, *Journal of Organizational Change Management*, 26(3), pp. 556-572

Leclercq-Vandelannoitte A., Isaac H., (2013), Technologies de l'information, contrôle et panoptique: Pour une approche deleuzienne, *Systèmes d'Information et Management*, 18(2), pp. 9-36

Goethals F., Leclercq A., Tütüncü Y., (2012), French consumer's perceptions of the unattended delivery model for e-grocery retailing, *Journal of Retailing and Consumer Services*, 19(1), pp. 133-139

Leclercq-Vandelannoitte A., (2011), Organizations as discursive constructions: A Foucauldian approach, *Organization Studies*, 32(9), pp. 1247-1271

Leclercq-Vandelannoitte A., (2010), Un regard critique sur l'approche structurationniste en SI: Une comparaison avec l'approche foucauldienne, *Systèmes d'Information et Management*, 1(15), pp. 35-68

Goethals F., Carugati A., Leclercq A., (2009), Differences in e-Commerce Behavior between Neighboring Countries, *Database for advances in information systems*, 40(4), pp. 88-116

Goethals F., Leclercq A., Carugati A., (2009), On the unexpected differences in media usage in purchasing in France and in Flanders, *Systèmes d'Information et Management*, 1(14), pp. 37-74

Leclercq-Vandelannoitte A., (2007), The perceptual evaluation of information systems using the construct of user satisfaction: case study of a large French group, *Database for advances in information systems*, 38(2), pp. 27-60

Leclercq-Vandelannoitte A., Isaac H., Beyssere des Horts C., (2006), Adoption and appropriation: towards a new theoretical framework. An exploratory research on mobile technologies in French companies, *Systèmes d'Information et Management*, 11(2), pp. 9-50

Forthcoming

Cunliffe A. L., de Vaujany F.-X., Hafermalz E., Introna L., Leclercq-Vandelannoitte A., Willems T., (2024), Experiencing Communitarity in Collective Activity: Four Ways to Generate Sameness in Differences, *Management Learning*, -(-), pp. -

de Vaujany F. X., Leclercq-Vandelannoitte A., Islam G., (2023), Experimentation in Qualitative Organization Research: Determinacy and Indeterminacy through Walking Ethnography, *Organizational Research Methods*, -(-), pp. -

Communications in refereed conferences

International

Leclercq-Vandelannoitte A., de Vaujany F., Aroles J., (2020), *The Narrative of Responsibility: Imputability in the Digital Era* 10th Organizations, Artifacts & Practices (OAP) Workshop, UC Berkeley, San Francisco, USA

Leclercq-Vandelannoitte A., Fort S., (2020), *Ethical issues raised by the pervasiveness of Quantified Self technologies: A Foucauldian analysis of the normopathy phenomenon* 10th Organizations, Artifacts & Practices (OAP) Workshop, UC Berkeley, San Francisco, USA

de Vaujany F.-X., Aroles J., Leclercq-Vandelannoitte A., (2019), *The complex question of responsibility in 'more-than-human' assemblages* Dauphine Phenomenology Workshop (DPW), Paris, France

Mohajeri K., Leclercq-Vandelannoitte A., (2019), *Discursive Dynamics, Information Technology, and Organizational Change: A Pattern-Matching Case Study* International Conference on Information Systems (JAIS Theory Development Workshop), Munich, Germany

Leclercq-Vandelannoitte A., (2018), *On the use of coworking spaces by companies: A Foucauldian spatial and material approach* Organizations, Artifacts and Practices (OAP) Workshop, Amsterdam, Netherlands

Leclercq-Vandelannoitte A., (2018), *Paradoxical tensions between autonomy and control in coworking spaces*: EGOS Colloquium (European Group for Organizational Studies), Tallinn, Estonia

Leclercq-Vandelannoitte A., (2017), *A spatial and material approach of the changing nature of managerial control in hybrid workspaces* European Group for Organization Studies , Copenhagen, Denmark

Leclercq-Vandelannoitte A., (2016), *Surveillance, control and materiality in a digital world* European Group for Organization Studies (EGOS), Napoli, Italy

Leclercq-Vandelannoitte A., Carugati A., Viera da Cunha J., Giangreco A., Blegind Jensen T., (2014), *On the emergence of norms from mobile IT adoption and use* EGOS Colloquium (European Group for Organizational Studies), Rotterdam, Netherlands

Leclercq-Vandelannoitte A., (2012), *Beyond panoptic enclosures: on the spatiotemporal dimensions of organizational control induced by mobile information systems*, 2nd Organizations Artifacts and Practices - OAP Workshop, Paris, France

Viera da Cunha J., Carugati A., Leclercq-Vandelannoitte A., (2012), *On the dimensions of technological control* Academy of Management (AOM) Annual Meeting, BOSTON, USA

Leclercq-Vandelannoitte A., (2011), *The interrelationship of identity and technology in IT assimilation* 19th Pre-European Conference on Information Systems, Helsinki, Finland

Leclercq A., (2010), *Toward an overarching framework to explore paradox and dialectics of organizational change: a Foucauldian perspective* 26th EGOS Colloquium, Lisbon, Portugal

Leclercq-Vandelannoitte A., Carugati A., Giangreco A., Cunha J., Blegind T., (2009), *A Sociomaterial View on the Scaffolding of Information Technology Work Practices: a Practice-based Model* International Conference on Information Systems, Phoenix, USA

Leclercq A., (2009), *Exploring electronic monitoring of employees and resistance: A Foucauldian perspective* 15th Americas Conference on Information Systems (AMCIS), San Francisco, USA

Leclercq A., (2009), *Mobile Information Systems and Organizational Control: A Foucauldian Approach* 17th European Conference on Information Systems (ECIS), Verona, Italy

Leclercq A., (2009), *Power dynamics in organizational change: A Foucauldian perspective* 25th EGOS Colloquium, Barcelona, Spain

Leclercq A., (2009), *Un regard critique sur l'approche structurationniste en SI: une comparaison avec l'approche foucauldienne* 14ème colloque de l'Association Information Management (AIM), Marrakech, Morocco

National

Laguecir A., Leca B., Leclercq-Vandelannoitte A., (2020), *Going digital and open forms of control* La 12ième journée d'étude en contrôle de gestion, Strasbourg, France

Bertin E., Leclercq-Vandelannoitte A., (2019), *Who should eventually govern IT? A Foucauldian approach* Colloque de l'Association Information Management (AIM), Nantes, France

Leclercq-Vandelannoitte A., Bertin E., Colleaux A., (2017), *Is Email Dead? An Exploratory Study Of The Potential Replacement Of Email By Enterprise Social Networks* Association Information & Management, Paris, France

Leclercq-Vandelannoitte A., (2014), *Consumérisation, BYOD, et changements de pratiques au sein des organisations* Colloque AIM (Association Information Management), Aix en Provence, France

Tiers G., Mourmant G., Leclercq-Vandelannoitte A., (2012), *Cloud computing: les composantes d'une rupture*, 17ème édition du colloque de l'Association Information et Management 17ème édition du colloque de l'Association Information et Management, Bordeaux, France

Other conference and seminar presentations

International

Abdallamikhail C., Joachim M., Leclercq-Vandelannoitte A., (2019), *Out of control: absorbing external uncertainty with firm-hosted online customers' communities* Organization Studies Workshop , Mykonos, Greece

Endrissat N., Leclercq-Vandelannoitte A., (2019), *The coworking space as entrepreneurial venture: The life cycle and pressure to professionalize innovative work spaces* R&D Management Conference , Paris, France

Leclercq-Vandelannoitte A., (2019), *Paradoxical tensions between autonomy and control in coworking spaces: a Foucauldian approach* RGCS Symposium, Barcelona, Spain

Leclercq-Vandelannoitte A., (2018), *A spatial and material approach of the control of distributed work practices in coworking spaces* Research Group on Collaborative Spaces (RGCS) Symposium, London, United Kingdom

Leclercq-Vandelannoitte A., (2016), *Control, space and materiality : the case of mobile technologies and digital nomads* Judge Business School, Cambridge University, United Kingdom

Books

Published

Leclercq-Vandelannoitte A., Isaac H., Kalika M., (2013), *Travail à distance et e-management: organisation et contrôle*, 978-2-1005-9881-6, Dunod, Paris, 180 pages

Chapters in books

Published

Leclercq-Vandelannoitte A., (2023), Foucault and phenomenology, a tense and complex relation: From anti-phenomenology to post-phenomenology, in: de Vaujany, F.X., Aroles, J., Perezts, M.(Eds.), *The Oxford Handbook of Phenomenologies and Organization Studies*, 9780192865755, Oxford University Press, Oxford, chapter 11, pp. 215-234

Leclercq-Vandelannoitte A., (2013), Beyond Panoptic Enclosures? On the Spatiotemporal Dimension of Organizational Control as Induced by Mobile Information Systems, in: De Vaujany F.X., Mitev, N.(Eds.), *Materiality and Space in Management and Organization Studies*, 978-1-137-30408-7, Palgrave Macmillan, Basingstoke, chapter 9, pp. 197-215

Sermanet L., Goethals F., Carugati A., Leclercq-Vandelannoitte A., (2012), Antecedents of children's satisfaction with company websites and their links with brand awareness , in: Belkhamza, Z., Azizi Wafa S.(Eds.), *Measuring Organizational Information Systems Success: New Technologies and Practices* , 978-1466601703, IGI Global, Hershey, PA, chapter 14, pp. 276-291

Forthcoming

Leclercq-Vandelannoitte A., (2022), Gilles Deleuze, Penser autrement l'organisation, in: Bidan, M., Livian, Y.F.(Eds.), *Les Grands Auteurs aux frontières du management*, 978-2-37687-523-9, EMS – Editions Management et Société, Cormelles-le-Royal, chapter 14, pp. 183-197

de Vaujany F. X., Leclercq-Vandelannoitte A., Islam G., (2022), Between Abandon and Inquiry: On the Way to Emancipatory Temporalities in Organizing, in: Cambridge University Press(Eds.), *Organization as Time: Technology, Power and Politics* , Cambridge University Press, Cambridge, chapter -, pp. -

Leclercq-Vandelannoitte A., (2021), Do coworking spaces promise a revolution or spark revenge? A Foucauldian spatio-material approach to the re-spatialization of remote work in coworking spaces, in: Mitev, N., Aroles, J., Stephenson, K.A., Malaurent, J.(Eds.), *New Ways of Working - Organizations and Organizing in the Digital Age*, 978-3-030-61686-1, Palgrave-Macmillan, chapter 7, pp. 151-174

de Vaujany F. X., Leclercq-Vandelannoitte A., (2021), Exploring the New in Politics at Work: A Temporal Approach of Managerial Agencies, in: Aroles, J.; Dale, K.; de Vaujany, FX.(Eds.), *Experiencing the New World of Work*, 9781108865814, Cambridge University Press, Cambridge, chapter 10, pp. 227-252

Case studies

Leclercq-Vandelannoitte A., (2013), *Supratec: L'innovation en réponse à la désindustrialisation*, CCMP Centrale de Cas et de Médias Pédagogiques, case study G1817

Duenas A., Fagnot I., Leclercq A., (2012), *The strange case of Mr. Wordsworth: A hospital information security breach*, European Case Clearing House, case study 912-018-1, teaching note 912-018-8

Working papers

Goethals F., Carugati A., Leclercq A., (2008), *e-Commerce Behavior in different Countries*, IESEG Working Paper Series 2008-MAN-02, LEM Working Paper 2008-04, IESEG

GRANTS AND HONORS

Award

- 2020 Prix Académique de la Recherche en Management, FNEGE, France
- 2019 Finaliste du Prix Académique de la recherche en management SYNTEC (2019), FNEGE, France
- 2017 Prix AIM-CIGREF, Association Information & Management, France
- 2016 Highly Commended Paper Award in the 2016 Emerald Literati Network Awards for Excellence, Emerald Literati Network Awards for Excellence , USA
- 2014 Prix Sciences Po du meilleur évaluateur de la Conférence AIM 2014, Prix de l'AIM (Association Information Management) , France
- 2014 Finaliste du Prix Académique de la Recherche en Management (2014), FNEGE, France
- 2009 Prix Louis Forest de la Meilleure Thèse en Economie/Gestion, University of Paris I Panthéon-Sorbonne, France
- 2009 Prix transdisciplinaire de la FNEGE (Fondation Nationale pour l'Enseignement de la Gestion des Entreprises), FNEGE, France
- 2009 Prix FNEGE-AIM (Robert Reix) de la Meilleure Thèse en Management des Systèmes d'Information, Prix de l'AIM (Association Information Management) , France

PROFESSIONAL MEMBERSHIPS

European Group of Organization Studies

Research Group on Collaborative Spaces - Co-coordinator of the Lille Chapter

Association Information & Management

Co-coordinator of the Organizations, Artifacts and Practices (OAP) workshop

EDITORIAL ACTIVITY

Associate Editor in an academic journal

Systèmes d'information et management

Editor in a special issue of a peer reviewed journal

Management Learning, Special Issue, Experiencing communality & togetherness at work: Phenomenologies of a shared existence, United Kingdom

Organization Studies, Special Issue, Organizational Control and Surveillance of New Work practices, F.X de Vaujany, A.Leclercq-Vandelannoitte, I. Munro, Y. Nama, R. Holt

Reviewer in an academic journal

Organization Studies

Journal of Business Ethics

European Journal for Information Systems

M@n@gement

Systemes d'Information & Management

Communications of the Association for Information Systems

PROFESSIONAL SERVICE

Chair of the organizing committee of an academic conference

2016 AIM conference, France

RESEARCH ACTIVITIES

COMMITTEE CHAIR

Committee Member

Member of the Management Committee of the LEM (Lille, Economie & Management), CNRS, LEM UMR CNRS, France

Head of the IOS (Individus, Organisations & Sociétés) Research Axis, Lille Economie & Management, CNRS , University of Lille, France

Member of the LEM Council Laboratory, LEM UMR CNRS, France

Member of the research committee

Member of the Research Committee of IESEG School of Management, Catholic University of Lille, France