



Mieszko MAZUR

Ph.D. in Finance

Assistant Professor, Finance

Academic Director

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EDUCATION

2010 Ph.D. in Finance, Tilburg University, Netherlands

RESEARCH INTERESTS

Corporate Finance, Corporate Governance, Divestitures, Executive Compensation, Family Firms, Institutional Investors, Internal Capital Markets

EMPLOYMENT EXPERIENCE

ACADEMIC:

2016 - 2016 Visiting Researcher, University of New South Wales, Sydney, Australia

2014 - 2014 Visiting Researcher, Trinity University , San Antonio, USA

2012 - 2012 Visiting Researcher, Erasmus School of Economics, Erasmus University Rotterdam, Rotterdam, Netherlands

2011 - Present Assistant Professor of Finance, IÉSEG School of Management, France

2010 - 2011 Visiting Researcher, University of Texas, Austin, USA

2008 - 2008 Visiting Researcher, New York University, New York, USA

2006 - 2007 Visting Researcher, Tilburg University, Tilburg, Netherlands

COURSES TAUGHT

- Corporate governance: a financial perspective, Grande ecole
- Financial analysis, Bachelor in international business
- Financial analysis, Grande ecole
- Private equity & venture capital, Grande ecole

INTELLECTUAL CONTRIBUTIONS

Papers in refereed journals

Published

Mazur M., Salganik-Shoshan G., Walker T., Wang J., (2018), Proximity and litigation: Evidence from geographic location of institutional investors, *Journal of Financial Markets*, 40(September 2018), pp. 60-74

Mazur M., Wu B., (2018), Managerial Incentives and Investment Policy in Family Firms: Evidence from a Structural Analysis, *Journal of Small Business Management*, 56(4), pp. 618-657

Mazur M., Salganik-Shoshan G., (2017), Teaming up and quiet intervention: The impact of institutional investors on executive compensation policies, *Journal of Financial Markets*, 35, pp. 65-83

Mazur M., Salganik-Shoshan G., Zagonov M., (2017), Comparing performance sensitivity of retail and institutional mutual funds investment flows, *Finance Research Letters*, 22, pp. 66-73

Mazur M., Wu B., (2016), Founding Family Firms, CEO Incentive Pay, and Dual Agency Problems, *Journal of Small Business Management*, 54(4), pp. 1099-1125

Mazur M., (2015), Creating M&A Opportunities through Corporate Spin-offs, *Journal of Applied Corporate Finance*, 27(3), pp. 122-128

Mazur M., Zhang S., (2015), Diversification Discount over a Long-Run: New Perspectives, *Finance Research Letters*, 15, pp. 93-98

Communications in refereed conferences

International

Mazur M., Salganik G., (2016), *Teaming-up and quiet intervention: The impact of institutional investors on executive compensation policies* 2016 Luso-Brazilian Finance Meeting, Ouro Preto, Brazil

Mazur M., Salganik G., Croci E., (2016), *Institutional investors and M&A* Workshop on Corporate Governance EM Lyon Business School, Lyon, France

Mazur M., Salganik G., Walker T., Wang J., (2016), *Proximity and litigation: Evidence from geographic location of institutional investors* IFABS 2016, Barcelona, Spain

Mazur M., Salganik G., Walker T., Wang J., (2016), *The geography of institutional ownership: Effective monitoring and litigation risk* CMR-Concordia-Schulich, Montreal, Canada

Mazur M., Salganik G., (2015), *Teaming-up and quiet intervention: The impact of institutional investors on executive compensation policies* World Finance & Banking Symposium, Hanoi, Vietnam

Mazur M., Salganik G., (2014), *Teaming up and quiet intervention: The impact of institutional investors on executive compensation policies* IFABS 2014, Lisbon, Portugal

Mazur M., Salganik G., (2014), *Teaming up and quiet intervention: The impact of institutional investors on executive compensation policies* Paris Financial Management Conference, Paris, France

Mazur M., Salganik G., (2014), *Teaming up and quiet intervention: The impact of institutional investors on executive compensation policies* World Finance Conference, Venice, Italy

Mazur M., Wu B., (2014), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* 13th International Conference of the Society for Global Business and Economic Development, Ancona, Italy

Mazur M., Wu B., (2014), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* AFAANZ, Auckland, New Zealand

Mazur M., Wu B., (2014), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* Financial Management Association (FMA) Annual Meeting, Nashville, USA

Mazur M., Wu B., (2014), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* IFABS 2014, Lisbon, Portugal

Mazur M., Wu B., (2014), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* Young Finance Scholars' Conference and Quant Finance Workshop, Brighton, United Kingdom

Mazur M., Wu B., (2014), *Managerial incentives and investment policy in family firms: Evidence from a structural analysis* Paris Financial Management Conference, Paris, France

Mazur M., Wu B., (2013), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* Asian Finance Association (AsianFA) Annual Meeting, Nanchang, China

Mazur M., Wu B., (2013), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* European Financial Management Association (EFMA) Annual Meeting, Reading, United Kingdom

Mazur M., Wu B., (2013), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* Financial Management Association (FMA) European Conference, Luxembourg, Luxembourg

Mazur M., Wu B., (2012), *Founding family firm and top executives option portfolio sensitivities* 7th International Conference on Asia-Pacific Financial Markets, Seoul, Korea

Mazur M., (2011), *Internal capital markets, non-cash divestitures, and managerial incentives* Midwest Finance Association (MFA) Annual Meeting, Chicago, USA

Mazur M., (2011), *Internal capital markets, non-cash divestitures and managerial incentives* 2011 China International Conference in Finance (CIFC), Wuhan, China

Mazur M., (2011), *Internal capital markets, non-cash divestitures and managerial incentives* 2011 Financial Management Association (FMA) European Conference, Porto, Portugal

Other conference and seminar presentations

International

Mazur M., Croci E., Salganik G., (2017), *Facilitating takeovers and takeover premia: The case of coordinated monitoring* Northeastern University, Boston, USA

Mazur M., Croci E., Salganik-Shoshan G., (2017), *Facilitating takeovers and takeover premia: The case of coordinated monitoring* Federal Reserve Bank of Boston, Boston, USA

Mazur M., Salganik G., Croci E., (2017), *Facilitating Takeovers and Takeover Premia: The Case of Coordinated Monitoring* Frontiers of Business Research Conference, Beijing, China

Mazur M., Salganik-Shoshan G., Croci E., (2017), *Facilitating Takeovers and Takeover Premia: The Case of Coordinated Monitoring* University of Bologna, Bologna, Italy

Mazur M., Salganik G., (2014), *Teaming up and quiet intervention: The impact of institutional investors on executive compensation policies* University of Texas at San Antonio, San Antonio, USA

Mazur M., Wu B., (2013), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* University of Glasgow, Glasgow, United Kingdom

Mazur M., (2012), *Internal capital markets, non-cash divestitures, and managerial incentives* Kozminski University, Warsaw, Poland

Mazur M., Gryglewicz S., (2012), *Divestment option: The choice between firm and asset sales* Erasmus School of Economics, Rotterdam, Netherlands

Mazur M., Wu B., (2012), *Founding family CEO pay incentives and investment policy: Evidence from a structural model* KAIST Business School, Seoul, Korea

Case studies

Mazur M., (2018), *Extreme Corporate Governance: The Case of Facebook, The Case Centre*, case study 118-0025-1, teaching note 118-0025-8

Mazur M., (2018), *Tesla: The Case of the Last Mover Advantage, The Case Centre*, case study 818-0064-1, teaching note 818-0064-8

Mazur M., (2017), *New Corporate Governance in Canada. Majority Voting, Individual Voting, and Gender, The Case Centre*, case study 117-0002-1, teaching note 117-0002-8

Mazur M., (2017), *Lost in translation: Deciphering competitive strategy from financial statements*, *The Case Centre*, case study 117-0007-1, teaching note 117-0007-8

Mazur M., (2016), *Dell's LBO and its discontents. Multiple comparison analysis*, *The Case Centre*, case study 116-0097-1, teaching note 116-0097-8

Mazur M., (2016), *Dell's eclipse as a public corporation. The case of corporate governance*, *The Case Centre*, case study 716-0081-1, teaching note 716-0081-8

Grants

2007 Early Stage Researcher; European Corporate Governance Training Network (ECGTN), Tilburg University (Netherlands)

PROFESSIONAL MEMBERSHIPS

American Finance Association (AFA)

Financial Management Association (FMA)

European Finance Association (EFA)

EDITORIAL ACTIVITY

Reviewer in an academic journal

2014 The Financial Review, USA

PROFESSIONAL SERVICE

Reviewer for an academic conference

European Financial Management Association (EFMA) Annual Meeting

Financial Management Association (FMA) Annual Meeting

Financial Management Association (FMA) Asia / Pacific

World Finance Conference

World Finance and Banking Symposium

INSTITUTIONAL SERVICE

Committee Chair

2017 CFA Scholarship Committee, IÉSEG School of Management, France

Contribution to an international academic partnership

Proposed academic partnership with Concordia University, IÉSEG School of Management, France

Head of a recruitment jury (orals)

2017 3 full days and 2 half days, IÉSEG School of Management, France

Organizer of a workshop

2018 3rd French Workshop on Corporate Governance, IÉSEG School of Management, France

Participation in recruitment of professors

2017 interviews at the American Finance Association conference in Chicago, IÉSEG School of Management, France
on a continuous basis on IESEG campus, IÉSEG School of Management, France